



Landscape Designer

Company

- 🌿 Green Industry Excellence since 1928
- 🌿 40 acre Nursery
- 🌿 Retail Garden Center
- 🌿 Landscape Design Department
- 🌿 Landscape Enhancement Department
- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Design Plantings of Trees, Shrubs, Perennials Groundcovers & Annuals
- 🌿 Design Patios, Retaining Walls and Walkways
- 🌿 Design Water Features
- 🌿 Use Stone, Steel & Plastic Edging
- 🌿 Use Natural Stone & Concrete Block Walls
- 🌿 Use Natural Stone & Paver Patios
- 🌿 Work with lighting, irrigation and other sub-contracted services

Schedule

- 🌿 Salaried Full Time Seasonal Work (2-3 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Friday work week, with occasional Saturdays
- 🌿 March thru Dec. season (weather dependant)

Responsibilities

- 🌿 Meet with prospective clients
- 🌿 Prepare base plans and site analysis
- 🌿 Create accurate and detailed estimates
- 🌿 Prepare contract documents
- 🌿 Administrate project during construction
- 🌿 Distribute billing info post-project
- 🌿 Provide customer follow-up
- 🌿 Seek out prospective clients
- 🌿 Attend networking events
- 🌿 Conduct educational speaking

Benefits

- 🌿 Company provided vehicle during work hours
- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Annual Sales commission
- 🌿 Clothing Allowance
- 🌿 Employee Discounts

Contact Allen Hansen at
ahansen@wrightoutdoorsolutions.com or 515-987-4281



Landscape Crew Member

Company

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- 🌿 80-100 Employees

Type of Work

- 🌿 Planting Trees, Shrubs, Perennials
Groundcovers & Annuals
- 🌿 Striping Sod, Tilling, Grading
- 🌿 Laying Mulch & Rock
- 🌿 Stone, Steel & Plastic Edging
- 🌿 Natural Stone & Concrete Walls
- 🌿 Natural Stone & Paver Patios
- 🌿 Ability to lift 75-100 lbs and carry 150 ft
- 🌿 Ability to work without power equipment

Schedule

- 🌿 Full & Part Time Seasonal Work (2-3 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Saturday work week
- 🌿 8:00 am start time, some late nights (6 pm)
- 🌿 March thru Dec. season (weather dependant)

Working on a Landscape Crew

- 🌿 Work on a 2 or 3 person crew
- 🌿 Work with 5 or 6 other landscape crews
- 🌿 Work with diverse cultural backgrounds
- 🌿 Work without constant supervision
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Ford F-450 trucks with dump box
- 🌿 Vermeer Mini Skid with a trailer
- 🌿 Skid steer with a trailer
- 🌿 Sod cutters, Edging machines, Tillers
- 🌿 Stone splitters, Tampers
- 🌿 Chop saws, Brick saws, Chainsaws
- 🌿 All Hand Tools related to landscaping

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Annual Production Bonus
- 🌿 Uniform Allowance & Employee Discounts



Garden Center Staff

Company

- 🌿 Green Industry Excellence since 1928
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- 🌿 Landscape Enhancement Department
- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Selling Plants to customers
- 🌿 Watering and Grooming Plants
- 🌿 Unloading Deliveries of Plants
- 🌿 Arranging Displays of Plant Material
- 🌿 Manicuring Display Gardens
- 🌿 Ability to lift 50-75 lbs

Schedule

- 🌿 Full & Part Time Seasonal Work (5-6 mo. layoff)
- 🌿 15 – 40 hours / week
- 🌿 Monday thru Sunday work week
- 🌿 9:00 am start time
- 🌿 April thru Oct. season (weather dependant)

Working in the Garden Center

- 🌿 Work with 3 or 4 other staff members
- 🌿 Work with diverse cultural backgrounds
- 🌿 Problem solve, think on your feet
- 🌿 Communicate with clients & sales staff
- 🌿 Work in the cold, hot & wet weather

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Uniform Allowance & Employee Discounts



Landscape Enhancement Professional

Company

- 🌿 Green Industry Excellence since 1928
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- 🌿 Landscape Design Department
- 🌿 Landscape Enhancement Department
- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Planting annuals, perennials, shrubs
- 🌿 Tilling & preparing beds with compost
- 🌿 Deadheading & dividing perennials
- 🌿 Pulling & spraying weeds
- 🌿 Watering & fertilizing plant material
- 🌿 Pruning shrubs & trees
- 🌿 Ability to lift 25-50 lbs

Schedule

- 🌿 Full & Part Time Seasonal Work (2-3 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Saturday work week
- 🌿 7:30 am start time, some late nights (6 pm)
- 🌿 April thru Dec. season (weather dependant)

Working in the Enhancement Department

- 🌿 Work on a 2 or 3 person crew
- 🌿 Work without constant supervision
- 🌿 Communicate with clients & sales staff
- 🌿 Must be detailed oriented
- 🌿 Ability to interpret landscape drawings
- 🌿 Some knowledge of plant care requirements
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Pickup truck & trailer
- 🌿 Hedge trimmers, Leaf blowers
- 🌿 Walk behind tillers
- 🌿 Pole pruner, hand pruner, loppers, tree saws
- 🌿 All other hand tools related to landscaping

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Annual Production Bonus
- 🌿 Employee Discounts & Uniform Allowance



Personal Gardner / Grounds Keeper

Company

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- 🌿 Landscape Enhancement Department
- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Planting annuals, perennials, shrubs
- 🌿 Tilling & preparing beds with compost
- 🌿 Deadheading & dividing perennials
- 🌿 Pulling & spraying weeds
- 🌿 Watering & fertilizing plant material
- 🌿 Pruning shrubs & trees
- 🌿 Mowing, Weed Trimming
- 🌿 Ability to lift 75-100 lbs

Schedule

- 🌿 Full Time Seasonal Work (4-5 mo. layoff)
- 🌿 35 – 40 hours / week
- 🌿 Monday thru Friday work week
- 🌿 Flexible start time
- 🌿 April thru Oct. season (weather dependant)

Working around the Nursery / Design studio

- 🌿 Work without constant supervision
- 🌿 Work with diverse cultural backgrounds
- 🌿 Must be detailed oriented
- 🌿 Ability to interpret landscape drawings
- 🌿 Knowledge of plant care requirements
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Pickup truck & trailer
- 🌿 Hedge trimmers, Leaf blowers
- 🌿 Walk behind tillers
- 🌿 Pole pruner, hand pruner, loppers, tree saws
- 🌿 All other hand tools related to landscaping

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Employee Discounts & Uniform Allowance



Lawn Service Crew Foreman

Company

- 🌿 Green Industry Excellence since 1928
- 🌿 40 acre Nursery
- 🌿 Retail Garden Center
- 🌿 Landscape Design Department
- 🌿 Landscape Enhancement Department
- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Mowing
- 🌿 Trimming
- 🌿 Blowing Walks
- 🌿 Spring / Fall Cleanups
- 🌿 Edging walks and drives

Schedule

- 🌿 Full Time Seasonal Work (2-3 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Saturday work week
- 🌿 7:30 am start time, some late nights (6 pm)
- 🌿 March thru Nov. season (weather dependant)

Supervision

- 🌿 Supervise & work on a 2 or 3 person crew
- 🌿 Work with 2 or 3 other mowing crews
- 🌿 Work with diverse cultural backgrounds
- 🌿 Motivate & teach crew members
- 🌿 Problem solve on the job site
- 🌿 Communicate with clients & sales staff
- 🌿 Ability to interpret landscape drawings
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Ford F-250 trucks with trailers
- 🌿 Walk behind mowers
- 🌿 Ride on mowers
- 🌿 Line Trimmers
- 🌿 Leaf Blowers
- 🌿 Edger's

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Annual Production Bonus
- 🌿 Uniform Allowance & Employee Discounts



Lawn Service Crew Member

Company

- 🌿 Green Industry Excellence since 1928
- 🌿 40 acre Nursery
- 🌿 Retail Garden Center
- 🌿 Landscape Design Department
- 🌿 Landscape Enhancement Department
- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Mowing
- 🌿 Trimming
- 🌿 Blowing Walks
- 🌿 Spring / Fall Cleanups
- 🌿 Edging walks and drives

Schedule

- 🌿 Full & Part Time Seasonal Work (2-3 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Saturday work week
- 🌿 7:30 am start time, some late nights (6 pm)
- 🌿 March thru Nov. season (weather dependant)

Working on a Mowing Crew

- 🌿 Work on a 2 or 3 person crew
- 🌿 Work with 2 or 3 other mowing crews
- 🌿 Work with diverse cultural backgrounds
- 🌿 Work without constant supervision
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Manual shift one ton trucks with trailers
- 🌿 Walk behind mowers
- 🌿 Ride on mowers
- 🌿 Line Trimmers, Leaf Blowers, Edger

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Annual Production Bonus
- 🌿 Uniform Allowance & Employee Discounts



Tree Care Crew Foreman

Company

- 🌳 Green Industry Excellence since 1928
- 🌳 40 acre Nursery
- 🌳 Retail Garden Center
- 🌳 Landscape Design Department
- 🌳 Landscape Enhancement Department
- 🌳 Tree Care Department
- 🌳 Lawn Care Department
- 🌳 100-120 Employees

Type of Work

- 🌳 Trim & Remove all sizes of trees
- 🌳 Operate Bucket Truck & Chipper
- 🌳 Climbing & Rigging
- 🌳 Ability to lift 75-100 lbs
- 🌳 Ability to operate gas powered equipment

Schedule

- 🌳 Full Time Seasonal Work (possible 1-2 mo. layoff)
- 🌳 35 – 50 hours / week
- 🌳 Monday thru Saturday work week
- 🌳 7:00 am start time, some late nights (6 pm)
- 🌳 March thru Dec. season (weather dependant)

Supervision

- 🌳 Supervise & work on a 2 person crew
- 🌳 Work with 5 or 6 other tree crews
- 🌳 Motivate & teach crew members
- 🌳 Problem solve on the job site
- 🌳 Communicate with clients
- 🌳 Work in the cold, hot & wet weather

Equipment

- 🌳 Ford F-750 bucket trucks
- 🌳 Brush Chippers
- 🌳 Skid Steer with a trailer
- 🌳 Chainsaws, Pole Pruners, Hedge Trimmers
- 🌳 All Tree related rigging equipment

Benefits

- 🌳 Employee Owned Company (ESOP)
- 🌳 Health, Dental, and Life Insurance, plus 401K
- 🌳 Paid every other Friday
- 🌳 Vacation & Holiday Pay
- 🌳 Annual Production Bonus
- 🌳 Uniform Allowance & Employee Discount



Tree Care Groundmen

Company

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- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Dragging Brush
- 🌿 Feeding Brush Chipper
- 🌿 Job Site Clean Up
- 🌿 Running Ropes
- 🌿 Light Climbing & Bucket Truck work
- 🌿 Ability to lift 75-100 lbs
- 🌿 Ability to operate gas powered equipment

Schedule

- 🌿 Full Time Seasonal Work (possible 1-2 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Saturday work week
- 🌿 7:00 am start time, some late nights (6 pm)
- 🌿 March thru Dec. season (weather dependant)

Working on a Tree Crew

- 🌿 Work independently
- 🌿 Work with 5 or 6 other tree crews
- 🌿 Work without constant supervision
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Ford F-750 bucket trucks
- 🌿 Brush Chippers
- 🌿 Skid Steer with a trailer
- 🌿 Chainsaws, Pole Pruners, Hedge Trimmers
- 🌿 All Tree related rigging equipment

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation and Holiday Pay
- 🌿 Annual Production Bonus
- 🌿 Uniform Allowance & Employee Discount



Plant Health Care Technician

Company

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- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Tree & Shrub Spraying
- 🌿 Tree & Shrub Fertilization
- 🌿 Tree Injections

Schedule

- 🌿 Full Time Seasonal Work (possible 1-2 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Saturday work week
- 🌿 7:00 am start time, some late nights (6 pm)
- 🌿 March thru Dec. season (weather dependant)

Working on a Tree Crew

- 🌿 Work on a 2 person crew
- 🌿 Work with diverse cultural backgrounds
- 🌿 Problem solve on the job site
- 🌿 Work without constant supervision
- 🌿 Communicate with clients & sales staff
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Ford F-350 trucks
- 🌿 Spray units
- 🌿 Backpack sprayer

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation and Holiday Pay
- 🌿 Annual Production Bonus
- 🌿 Uniform Allowance & Employee Discount



Nursery / Ground Maintenance Worker

Company

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- 🌿 Tree Care Department
- 🌿 Lawn Care Department
- 🌿 80-100 Employees

Type of Work

- 🌿 Planting Trees, Shrubs, Perennials
Groundcovers & Annuals
- 🌿 Striping Sod, Tilling, Grading
- 🌿 Laying Mulch & Rock
- 🌿 Ability to lift 50-75 lbs

Schedule

- 🌿 Full & Part Time Seasonal Work (2-3 mo. layoff)
- 🌿 35 – 50 hours / week
- 🌿 Monday thru Saturday work week
- 🌿 7:00 am start time, some late nights (6 pm)
- 🌿 March thru Dec. season (weather dependant)

Working around the Nursery / Design studio

- 🌿 Work on a 2 person crew
- 🌿 Work with 5 or 6 other landscape crews
- 🌿 Work with diverse cultural backgrounds
- 🌿 Work without constant supervision
- 🌿 Work in the cold, hot & wet weather

Equipment

- 🌿 Ford F-450 trucks with dump box
- 🌿 Vermeer Mini Skid with a trailer
- 🌿 Skid steer with a trailer
- 🌿 Zero Turn & Walk Behind Lawn Mowers
- 🌿 Kubota 65hp Tractor with track wagons
- 🌿 Sod cutters, Edging machines, Tillers
- 🌿 Chop saws, Brick saws, Chainsaws
- 🌿 All Hand Tools related to landscaping

Benefits

- 🌿 Employee Owned Company (ESOP)
- 🌿 Health, Dental, and Life Insurance, plus 401K
- 🌿 Paid every other Friday
- 🌿 Vacation & Holiday Pay
- 🌿 Annual Production Bonus
- 🌿 Uniform Allowance & Employee Discounts